

Job Posting Non-Profit Executive Director
Ohio Interfaith Power & Light
January 22, 2019

Ohio Interfaith Power & Light seeks to unite the voices of people of diverse beliefs throughout Ohio in a spiritually-inspired and active response to climate change. Concerned about the interdependent systems of discrimination and the disproportionate impacts of climate disruption on frontline communities, we act to facilitate deeper connections, reduce carbon impacts, advocate for strong policy, and empower leadership to work together for a more just and sustainable world. ([Mission, Vision, Values](#))

[Ohio Interfaith Power & Light \(Ohio IPL\)](#) seeks a dynamic individual to serve as Executive Director. The Executive Director will guide the organization toward fulfilling its mission and living into its vision and by its values. Ohio IPL is one of nearly 40 state affiliates of [Interfaith Power & Light](#).

Building upon our successes over the past 11 years in energy conservation programs, development of spiritual resources, educational outreach, and advocacy, our new Executive Director will lead efforts to grow the initiatives and programs of the organization, and seek funding and staffing to support this growth. Staffing could increase from several part-time consultants working on a contract basis to multiple employees led by a full-time Executive Director.

Responsibilities:

Leadership and Management

- Partner with and inspire a volunteer board
- Supervise Ohio IPL staff and consultants, beginning with regionally-based part-time outreach consultants
- Oversee statewide program development
- Establish and maintain relationships with organizations and judicatories in Ohio and utilize those relationships to enhance Ohio IPL's mission
- Guide efforts to advocate for strong policy at the state and federal levels
- Empower leadership development and movement building

Planning

- Support the development of and connections between regional programs
- Coordinate efforts with national IPL and other state chapters, including attending an annual conference
- Work with the board to continually assess strategic direction

Communications

- Develop and implement communications, outreach, and networking strategies, including web and social media strategies
- Serve as the primary public voice and presence of Ohio IPL

Financial

- Seek grants and lead the board in fundraising efforts
- Oversee financial management of Ohio IPL, including coordination with the bookkeeper and Board Treasurer

Qualifications:

We seek candidates who have an active faith commitment to protect people and planet from climate disruption, who seek to promote justice for all of God's creation, and who will foster the diversity of our work.

Experience with non-profit boards, diverse faith communities, climate change and sustainable energy, environmental justice, fundraising, program development, management, and advocacy are all important. We understand that some excellent candidates might need to learn on the job about one or more of these areas.

Job Specific Competencies

- Excellent written and oral communication skills are critical.
- Ability to represent Ohio IPL with confidence and sensitivity to a variety of audiences (all ages and backgrounds) and in varying situations.

Computer Skills

- Familiarity with social media, Google Docs, Word, Excel required.
- Experience with WordPress, Salsa, and other web design and CRM programs desired but not required.

Travel Required

- Must be an Ohio resident; preferred location is Columbus area, but this is flexible.
- Some travel is required for this position, including out of state travel several times per year. Must have reliable transportation and Driver's License. Mileage expenses will be reimbursed.

Hours and Compensation

The Executive Director will be hired as a consultant working on a contract basis half-time to two-thirds time. Depending on fundraising, the contract position will move toward full-time within the next 18-36 months. Salary range for the position is \$30 - \$35 per hour depending upon benefits needed.

To Apply

Interested applicants should submit a cover letter, resume, and list of at least three references with contact information to search@ohipl.org. Applications will be accepted until the position is filled and reviewed as they are received.